



# THE COOP *Spoonful*

A bimonthly publication for members of the Olympia Food Co-op and its surrounding communities

Sept. 25 - Oct. 1, 2019

## *Local Savings*

### ANY LOCAL WINTER SQUASH!

Whether you're a fan of Acorn, Butternut, Delicata, Kabocha, Red Kuri, or the good old fashioned Pie Pumpkin, our beautiful colorful and hearty local winter squash from farms such as Piece By Piece, Calliope, and Boistfort are all fifty cents off your total purchase with our Spoonful coupon this issue! ■

### CO-OP BOARD APPLICATIONS DUE SEPTEMBER 30TH

This is your Co-op! Stay involved and bring your unique voice and leadership to the organization by joining our Board of Directors. We have two seats up for election this fall. We are especially seeking to increase representation for groups that have been denied power and privilege within society. All current members with accurate contact information on file are eligible.

**The Olympia Food Co-op Board of Directors** is the body elected to represent the membership, and hold ultimate legal responsibility for the operations and actions of the Co-op. The Board establishes policies, oversees the operating and capital budgets, approves plans and recommendations, and sets general guidelines for staff and working members.

#### Eligibility

The Board seats are open to all current members of the Olympia Food Co-op who have accurate contact information on file, and agree to the following commitments:

- 1.) Fulfill a three-year term
- 2.) Meet monthly on third Thursdays from 6:30 –9:30 p.m.
- 3.) Serve on committees such as: Finance, Expansion, Co-Sound, Eco-Planning, Standing hiring, Local Products, and Member Relations
- 4.) Volunteer 10+ hours each month. Interested persons are encouraged to attend Board meetings at 6:30 p.m. on third Thursdays of each month at 608 Columbia St SW.



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## How To Apply

Please provide the requested information. Limit your entire response to 500 words.

Attach a current .jpeg photo of yourself. Submit all materials by email only to: [boardapplications@olympiafood.coop](mailto:boardapplications@olympiafood.coop)

1a.) NAME    1b.) Email Address    1c.) Phone Number

2.) Why do you want to be on the Co-op Board of Directors?

3.) What general abilities and skills would you bring to the Board?

4.) What vision do you have for the Co-op?

5.) What else would you like to share?

For more information visit

[www.olympiafood.coop/join-us/board-of-directors](http://www.olympiafood.coop/join-us/board-of-directors)

For questions / accommodations email:

[boardapplication@olympiafood.coop](mailto:boardapplication@olympiafood.coop) ■



**application deadline  
EXTENDED to  
September 30th!**

Want to help your Co-op

# **GROW?**

*Join the Board of Directors!*

**Applications are due September 15th by 9pm.**

Take this opportunity to be an active participant in the Co-op's future and the future of our community!

For more information visit the Customer Service desk, or  
[www.olympiafood.coop](http://www.olympiafood.coop)

## Statement on Co-op Process for Addressing Grievances

The Olympia Food Co-op is committed to supporting the health and safety of our staff, working members, and shoppers. We take seriously any threat to the health or safety of any individual or group.

We respond to grievances and investigate all complaints of harassment, discrimination, and potential safety violations. We report threats or instances of violence to the local authorities.

We hire third party consultants and lawyers to do employment investigations for us, ensuring that the facts of a situation are gathered by a neutral third party. We follow the recommendations of these consultants.

We follow state and national labor laws and adhere to our own written policies. We are legally bound to act within our stated policies and to ensure that these policies are legal.

We attempt to resolve any non-criminal issues by using restorative practices; offering mediation, shared agreements, and facilitated circles for conflict resolution.

As a collectively-managed Co-op (with consensus decision making and no boss), we depend on our staff, Board of Directors, and working members to work constructively to continually improve our policies and practices.

Comments can be directed to our elected Board of Directors through email: [ofcboard@olympiafood.coop](mailto:ofcboard@olympiafood.coop) ■