



Board Meeting Minutes

9.21.2017

Attendance: Micheal Snow, Jaime Rossman, David Copley, Casey Hook, Jim Hutcheon, Sam Green, Brian Frisinia, Julianne Panagacos, Adam Stocks (Fill in *Staff Representative*), Grace Cox (*Board Facilitator*), Fern Moore (*Board Coordinator*)

Absent: Desdra Dawning, Laura Love

Agenda

- Agenda Review
- Announcements
- Mission Statement
- Commitments Review
- Member Comment
- I 940 Initiative
- Committee Reports
- Staff Report
- Break
- Annual Meeting 2017
- Board Retreat Agenda
- Board Budget 2018
- Executive Session
- Commitments
- Meeting Eval

Announcements

- Desdra and Laura are unable to attend
- Micheal will be late
- Brian announced that progress has been made on creating Billy Frank Jr Way. This coming Monday there will be a meeting at the port at 530 pm. The City needs to hear support from everybody. They are hoping to have completed the project before Indigenous Peoples Day on October 9th. They are also working to get an Initiative on the ballot to establish Indigenous Peoples Day for the state of Washington.
- Adam is filling in for Laura as the Staff Representative to the Board, tonight.

- Laura requested via email that the Board endorse Indigenous Peoples Day. This years theme is honoring women.

Proposal

**The Olympia Food Co-op endorses Indigenous Peoples Day.
Consent**

Commitments Review

- *Fern will forward the feedback to the Hiring Committee* Complete
- *The Elections Task force will clarify election support and duties with Member Relations* Pending
- *Jim is on the local committee and will take on following up with Produce and Joel to clarify the concern and see what resolution is available* Complete
- *Casey will take on setting up tabling with the Member Relations for board recruitment and will send out info to all about recruitment* Complete
- *Grace will send out the Board budget 5 year history* N/A
- *Laura and Jamie will work on budgeting for online voting* Complete
- *Sam , Laura and Jaime will meet outside of the meeting to develop the Board budget* Complete
- *Grace will draft the language and send it out for consent via email* N/A

Member Comment

None

I 940 Initiative

Leslie Cushman a Olympia Food Co-op member and I 940 campaign director submitted a request to the Board for an endorsement of the Deescalate Washington Initiative. This initiative is widely supported by folks that are concerned.

‘This measure would require all law enforcement officers in the state to receive violence de-escalation and mental health training, as developed by the criminal justice training commission. It would require law enforcement personnel to provide first-aid to save lives and require law enforcement agencies to adopt guidelines for implementing this duty. It would amend the standard for justifiable use of deadly force by law enforcement, including adding a “good faith” standard and requiring independent investigation.’

<http://www.deescalatewa.org/>

The Board feels that this initiative is line with our mission.

Proposal

**The Olympia Food Co-op endorses the I 940 Initiative.
Consent**

Stand Aside- Jaime (concerned about the cost and has structural concerns with the bill. But he philosophically agrees with it)

Committee Reports

Advocacy- have a meeting scheduled.

Co-Sound- moving forward on developing structure for the network and developing health care options. They will be participating in a Webinar with the Democracy at Work Institute and Cooperation Works on ways to grow the cooperative ecosystem.

Finance- has not met.

Expansion- reset of what tasks were being worked on. Reviewed a template plan for a new location. The sub committee met.

Eco Planning- has not met.

Personnel- Had two special meetings since the last Board meeting. The contents of which will be discussed in Executive Session.

Member Relations- Continued Annual Meeting planning.

Local- striving to make a time to meet.

Standing Hiring- The Board members had a hiring training. They also have the first finalist pool of candidates.

Elections Task Force- has not met. The Application deadline for the Board was on the 15th. We have four candidates for three open seats.

Staff Report

Shuffled around the meeting schedule this month. Staff has not had a Collective meeting since the last Board meeting. We did however have a Staff retreat that had been budgeted for a long time. It was organized by a small group of Staff. We pulled it off! 68 staff attended, the four hour long meeting. Packed in a lot of concepts identified earlier in the year. We got a little bit done on a bunch of stuff. Then we sat as a large group for the last half of the meeting, It was a great experience. There will definitely be a push for it to happen every year. We had ex Staff work the stores so the stores could remain open.

We are still working on changes at the Eastside store. Reducing bottlenecks and moving displays around. Merchandising CAT is doing their best to corral all the ideas and opinions. Departments met and are figuring out sales and margin projections for next years budget. Sales have been down in some departments this year. Hopefully those budget conversations were based on how we can drive sales next year.

The BECU ATM will be taken out on the 29th of September and will be replaced with our own ATM. It was initially placed in an agreement to get TULIP up and running. Since Tulip has moved and we take credit and debit at the registers now, BECU felt that it was not profitable to continue leasing the space. An ATM will be installed next week.

Board Retreat Agenda

The planning group has not made changes to the original draft of the agenda. They have met with the facilitator. Jaime will check in with Laura around the arrangements for refreshments

and such. The Retreat is September 30th will gather for tea at 915 .The meeting is scheduled from 945-5. You will be receiving an email about the retreat and food options. Please respond to that email.

- Jamie will send out a retreat email

Board Budget 2018

Sam and Casey took the Board budget from last year and modified it with what ideas have been discussed this year.

They added \$200 in January for new Board Member Training. They also added \$1,000 in March to do an Board exchange with other Co-ops. Funds were added in June for the Board retreat. Also budgeted \$1,000 for online voting in August. They also split the Annual Meeting expense out over both October and November. The Board overall is budgeting to spend \$21,500 for 2018.

Jamie suggests \$500 as a base and would not be asking for a net add.

Julianne supports the addition to the Board budget as proposed.

Sam would like to propose that we submit the budget as is to Corey for the first draft.

The Board would like more information about the monthly board expenses and budgeting history.

- Sam will submit the Board Budget to Corey

Commitments

- Jamie will send out a retreat email*
- Sam will submit the Board Budget to Corey*

Decisions out of Meeting

- 1. Approval of August Meeting Minutes**
Consent